

Equality Standard

As you are aware SUS, as part of **sportscotland** requirements, has been working towards the Foundation Equality Standard for Sport this year. This is an element of the Organisation's commitment to the broader concept of equity.

I am delighted to be able to announce that we now have gained the Foundation Level. If anyone would like to read of a copy of the report then please just ask.

As Executive Officer I am keen that we keep progressing with this topic and so I have outlined below the details for the next level.

Preliminary Level

Principle: your organisation is clear about what it needs to do to achieve equality

Preliminary level is about the organisation establishing an action plan to address under representation as identified from the foundation level audit. As per the foundation level, this level focuses on achieving a number of processes which start delivering positive outcomes which in turn will assist the organisation to start working towards achieving the outcomes in the Intermediate level.

There are two themes in this section, 'Developing your organisation', and 'Developing your services'. Each of these themes has identified outcomes.

Developing Your Organisation

Outcome 1: Your organisation understands the issues and barriers faced by under-represented groups.

Outcome 2: Your organisation has a robust action plan for equality which all staff, volunteers and key stakeholders understand.

Outcome 3: All staff and volunteers within your organisation understand the principles of equality and their role in delivering against the action plan.

Developing Your Services

Outcome 1: Partner organisations and new audiences are aware and engaged in the delivery of the action plan.

SUS Executive is asked to:

Item
➤ Support the Executive Officer in working towards the next level of the Equality Standard for Sport